

MOUNT PROSPECT POLICE DEPARTMENT

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PRESS RELEASE **FOR IMMEDIATE RELEASE**

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DEPUTY CHIEF TIM GRIFFIN CERTIFIED BY ILLINOIS ASSOCIATION OF CHIEFS OF POLICE

The Mount Prospect Police Department is pleased to announce the Illinois Association of Chiefs of Police (ILACP) designated Deputy Chief Timothy Griffin as a Certified Eligible Police Chief through the Association's Police Chief Certification Program. This designation signifies Deputy Chief Griffin has met the highest standards of competency and conduct for his profession.

To be eligible for consideration, those interested in pursuing certification must first meet the ILACP's criteria for experience, education, professional membership, and community involvement. In the first phase of the process, candidates must demonstrate extensive law enforcement experience, including command and executive posts, a solid educational background that encompasses continuing education and training, and an active participation in relevant professional and community organizations.

After meeting these requirements, candidates are allowed to proceed with the certification examination testing their knowledge of managerial concepts, modern policing concepts, law and leading cases, and budgeting principles.

With COURAGE we protect, with COMPASSION we serve.

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Candidates who demonstrate their mastery in these areas continue to a panel of their peers consisting of active Illinois Police Chiefs. During the structured interview, the panel questions and evaluates the candidate in the areas of leadership, management, public relations, verbal communication and ethics. Only those who have successfully completed all phases of the assessment process are granted the distinction of a Certified Eligible Police Chief in Illinois. Deputy Chief Griffin is among only a select few Illinois police command staff able to meet the stringent requirements of the program since its inception in 1998.

Illinois is the only state currently offering a Police Chief Certification Program based on an extensive, legally validated examination process. The ILACP, in conjunction with Stanard & Associates, Inc., a Chicago-based public safety consulting firm, oversaw a rigorous development and review process that involved police chiefs from across the state. The program is designed to recognize those law enforcement professionals who excel in all facets of the police chief function. To maintain certification status, police command staff must meet on-going requirements and apply for re-certification every five years.

“Deputy Chief Griffin earned this distinction through his consummate professionalism and dedication to the law enforcement profession,” said Mount Prospect Police Chief Tim Janowick. “The contributions he has brought since his appointment are helping to transform the Mount Prospect Police Department. The recognition from the Illinois Association of Chiefs of Police is deserved and demonstrates the bright future Deputy Chief Griffin has in the law enforcement profession.”

Deputy Chief Griffin currently oversees the Administrative Support Services Division with responsibility for organizational development, professional development, budgeting, and policy development. During his career, Deputy Chief Griffin served as a School Resource Officer for the North Suburban Special Education Organization and Prospect High School while assigned to the Investigations Section. He also served as a Youth Investigator. He served as a Youth Officer and a Breath Test Operator while assigned to the Patrol Section. He received a promotion to sergeant in 2009. The Village of Mount Prospect appointed Deputy Chief Griffin to his current position in June 2014.

Deputy Chief Griffin earned a Doctorate of Philosophy in Organizational Leadership from the Chicago School of Professional Psychology in 2016. He also earned a Masters Degree in Law Enforcement and Justice Administration from Western Illinois University in 2003 and a Bachelor of Arts in Criminal Justice from Xavier University in 1997. Through the Mount Prospect Police Department’s professional development program, he attended Northwestern University’s School of Police Staff and Command and the Police Executive Research Forum’s Senior Management Institute for Police.

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