



MAYOR & VILLAGE BOARD **FINAL REPORT** **EXECUTIVE SUMMARY** MAY 2024 | MOUNT PROSPECT | ILLINOIS



Table of Contents

Strategic Plan/Implementation Guide: Model	1
Mount Prospect Vision 2039	2
Mount Prospect Village Government: Our Mission	3
Mount Prospect Village Government: Core Values	4
Village of Mount Prospect Plan 2024 – 2029	5
Village of Mount Prospect Action Agenda 2024 – 2025	19

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STRATEGIC FRAMEWORK

VISION 2039

“Desired Destination for Mount Prospect”

PLAN 2029

“Map to Mount Prospect’s Destination”

EXECUTION

“Route for Next Year”

MISSION

*“Responsibilities of Mount Prospect’s
Village Government”*

BELIEFS

*“Expectations of Mount Prospect’s
Village Employees”*

**Mount Prospect
Vision 2039**

Mount Prospect Vision 2039

represents the

BEST OF SUBURBAN COMMUNITIES –

THRIVING,

PROUD,

DIVERSE

and CONNECTED –

having a RICH HERITAGE,

STRONG VALUES,

TIMELESS YET

CONTEMPORARY ATMOSPHERE.

**Mount Prospect Village Government:
Our Mission**

*The Mission of Mount Prospect Village
Government*

is to **ADVANCE OUR COMMUNITY'S
COLLECTIVE QUALITY OF LIFE AND
POTENTIAL**

through **ADAPTIVE LEADERSHIP**

and **LEADING – EDGE SERVICE DELIVERY.**

Mount Prospect Village Government: Core Values

MOUNT PROSPECT VILLAGE GOVERNMENT: CORE VALUES

RESPECT

LISTEN

ETHICAL

POSITIVE AND OPTIMISTIC

COMMITMENT TO SERVICE

SOUND ANALYSIS AND DECISION MAKING

CONSENSUS

Village of Mount Prospect Goals 2029

**EFFECTIVE VILLAGE GOVERNMENT:
FINANCIALLY SOUND, EXCEPTIONAL SERVICE**

**TOP-QUALITY VILLAGE INFRASTRUCTURE:
BALANCED AND PROACTIVE COMMUNITY INVESTMENT**

**FAMILY-FRIENDLY NEIGHBORHOODS:
SAFE AND LIVABLE FOR ALL**

**VIBRANT COMMUNITY DESTINATIONS:
DOWNTOWN, RANDHURST VILLAGE, SOUTH MOUNT
PROSPECT AND OTHER COMMERCIAL CORRIDORS**

**ENHANCING MOUNT PROSPECT CHARM/CHARACTER:
HONORING HISTORY, HERITAGE, AND DIVERSITY, EQUITY
AND INCLUSION**

GOAL 1

EFFECTIVE VILLAGE GOVERNMENT: FINANCIALLY SOUND, EXCEPTIONAL SERVICE

► Objectives

1. Maintain a solid fiscal position through active stewardship of Village finances and resources
2. Have state-of-the-art information technology system hardware and software, and protect the Village government from cyberattacks
3. Maintain a financially sound Police/Fire pension system
4. Deliver Village services in the most efficient and cost-effective manner and explore ways to reduce the costs of service delivery
5. Enhance the Village Government bond rating
6. Maintain residents’ “high satisfaction level” with Village services
7. Attract and retain a top-quality Village workforce dedicated to serving our Mount Prospect community
8. Protect and expand Village revenue sources

► Short-Term Challenges and Opportunities

1. Achieving a AAA-bond rating
2. Protecting the Village government from cyberattacks, securing Village information and processes
3. Diversifying Village revenue sources
4. Delivering Village services in the most cost-effective and efficient manner with high level of customer satisfaction
5. Higher interests rates impacting future Village capital projects and daily operational costs
6. Funding for Public Safety pensions
7. Potential loss of State shared revenues
8. Balancing fiscal conservatism with funding the service needs of the community
9. Actions by the State of Illinois impacting Home Rule, pensions, revenues, projects, and future developments

► **Actions 2024 – 2025**

Policy Agenda

- | | |
|--|---------------|
| 1. Elected Officials Ethics Ordinance: COW Presentation and Direction | Top Priority |
| 2. Community Connections Center: Space Needs Assessment/Service Needs Assessment, Duplication of Service with Township, Future Direction | Top Priority |
| 3. State Legislative Agenda and Advocacy: Critical Issues, Monitoring and Lobbying Actions | High Priority |
| 4. Technology for Public Safety, Public Works and Human Services | High Priority |

Management Agenda

- | | |
|--|-------------------|
| 1. “AAA” Bond Rating Strategy/Action Plan: Report with Options, Direction and Village Actions | Top Priority |
| 2. Village Proactive Marketing Plan Implementation: Village Actions | Top Priority |
| 3. Fire-EMS Response Service Enhancement Report: COW Presentation – Response Metrics | Top Priority |
| 4. Sales Tax Strategy and Action Plan: Monitor State Actions and Direction | Top Priority |
| 5. Fire Contract: Negotiations and Approval | Top Priority |
| 6. Intergovernmental Collaboration: Park District, School Districts, and Library and State Representatives | High Priority |
| 7. Elk Grove Rural Fire Protection District Transition: Governor Sign Billing, Final Payments for Liability, Cook County Approval, and Access Fund Balance | High Priority |
| 8. Village Classification and Compensation Plan: RFQ, Vendor Section, Completion and Direction | Moderate Priority |

Management in Progress

1. Annual Strategic Plan: Update
2. Standards of Coverage Report: Completion
3. Village Website Assessment: New Vendor
4. Online Real Estate Transfer Tax
5. Record Retention, Filing System and Office Reconfiguration
6. AP Automation, Vendors Will Have the Ability to Sign Up with What Kind of Payment Option They Prefer, Check, Credit Card, Ach
7. New World Mobile Application
8. Pre-Plans: Identifying Emergency Response Challenges of All Commercial and Multi-Family Structures
9. Fire Department Policies Conversion to Lexipol
10. Full-Scale Emergency Operation Center Drill in 2025: Completion

► Actions 2024 – 2025

Management in Progress (continued)

11. Foam Response Vehicle (Wagon 12) Replacement
12. Village Newsletter: Redesign
13. Live Closed Captioning for Meetings: Implementation
14. Experience Mount Prospect Brand Re-Assessment
15. Style Guide for Consistent Grammar and Formatting for Village to Resident Communications: Creation and Implementation
16. Mount Prospect Profiles: Creation
17. Photo Files Organization: Completion
18. 2024 Village Organization Annual Report
19. Emergency Preparedness and Response Plan: Elected Officials Training
20. Fire and EMS Response Improvements in South Mount Prospect: Update Report
21. 2nd Installment of Economic Emergency Fund: Funding
22. SAFER Grant 2024
23. Finance COOP Plan: Completion and Testing
24. Cyber Security/Data Security Training for Finance Employees
25. Rural Legislation Dissolution and Collecting Excess Funds
26. Credit Card Fee Policy
27. ARP (American Rescue Plan) Compliance
28. New Ambulance into Service
29. Post Incident Reunification Plan
30. Transit Study
31. Mental Health Matters Community Event
32. Alzheimer’s Foundation of America National Memory Screening Program
33. Annual Celebration of Cultures
34. Informational Sheet on AED Use and CLIA Required Procedure Manual
35. Aging in Community Action Plan Goals by Work Groups: Implementation
36. Community Connections Center 15-Year Anniversary Celebration
37. Beast/Lynx Server Replacement
38. Comcast Fiber – Station 11
39. EOC/Public Works – Fiber Connection
40. Fire Station 11 – Network Connection/Door Access/Setup
41. Desk Phone Replacements – All Fire Stations
42. Laserfiche to Cloud – Feasibility Study
43. High Risk Vehicle Stops Scenario Training: Completion
44. New E-Locker Asset Management System: Implementation

► **Actions 2024 – 2025**

Management in Progress (continued)

45. New Frontline Software Program
46. Host Bicycle Safety Courses (Collaborate with Local Partners)
47. BOFPC Rules and Regulations: Update
48. Mental Health Check-In Program for Sworn Personnel
49. Search and Rescue K-9
50. Police Explorer Cadet Post: Creation
51. New Recruit Testing Process
52. New Police Vehicle Purchases (8)
53. Two (2) Sergeants to a Staff and Command Course
54. One (1) Command Staff Member to a Management/ Leadership Course
55. Police Department’s Webpage Reorganization
56. HR Assistant Training
57. IMRF Website
58. Applicant Tracking System (ATS): Implementation
59. CGFA Reporting
60. Video Switcher in the TV Services Control Room
61. Video Screens and Projectors in the Village Board Room
62. New Field Cameras Upgrade: Purchase
63. Live Closed Captioning of Village Board Meetings
64. Dishn’ Out Mount Prospect: Reboot of Restaurant Show
65. Standard Operating Procedures for Ribbon Cuttings (Marketing Plan): Creation
66. Lobby Screen System: Evaluation and Restructuring
67. Onboarding Users on Canva for Teams
68. Initiatives in Aging In Community Work Group (Marketing Plan): Completion
69. Street Banners and Maintenance of Banner Schedule (Marketing Plan): Update
70. Internal Communications through MPCT
71. Community Ambassador Program Creation and Launch (Marketing Plan)
72. Procurement of Translation Services (Marketing Plan)
73. Photo File Reorganization
74. Internal Policy for Use of Copyrighted Materials
75. Village Revenue Generation Diversification Plan: Update at Budget Workshops
76. Emergency Fund: Additional Funding
77. Sewer Line Repair Policy: Review and Direction (Resident Incentives/Insurance

► **Actions 2024 – 2025**

Major Projects

1. EOC/Public Works Door Access System: Direction and Funding
2. Employee Gym/Shower at Village Hall Project: Completion
3. Village Hall Gym Buildout

GOAL 2

TOP-QUALITY VILLAGE INFRASTRUCTURE: BALANCED AND PROACTIVE COMMUNITY INVESTMENT

► Objectives

1. Maintain and upgrade Village infrastructure, facilities and equipment through a funded replacement schedule
2. Have well-designed, well-maintained stormwater management and flood control system with a dedicated funding
3. Have well-designed, well-maintained roads with a dedicated funding source
4. Have well-designed, well-maintained water and sewer system with a dedicated funding source
5. Secure future water supply for our Mount Prospect community
6. Develop Mount Prospect’s bike/pedestrian infrastructure

► Short-Term Challenges and Opportunities

1. Unanticipated events – major storms, infrastructure failures, natural disasters – impacting the Village
2. Addressing substandard infrastructure in annexed areas: assessing condition and available funding for improvements
3. Unfunded Federal and State of Illinois regulations and mandates impacting Village infrastructure
4. Securing grant funding for Village projects, programs, and services
5. Developing funding sources for maintaining existing Village infrastructure and building new infrastructure
6. Flooding in certain areas and defining Village role and actions
7. High interests rates and the impacts of Village debt issuance
8. Making Mount Prospect a more walkable, pedestrian-friendly community
9. Funding for large scale projects and determining fund capacity using debt and other sources

► Actions 2024 – 2025

Management Agenda

1. Stormwater Master Plan Update/Neighborhood Flooding Strategy: Award Contract, Development, Adoption and Funding Mechanism
2. Neighborhood Lighting: Evaluation Report, Direction and Funding
3. Melas-Meadows Pedestrian Bridge Project: Design and Funding

Top Priority

High Priority

High Priority

Management in Progress

1. Fairview Garden Sewer Improvements Allocation Funds
2. Bike Master Plan Phase 2 Update: Report, Direction and Funding

High Priority

Moderate Priority

Management in Progress

1. ADA Compliance Plan: Development
2. Major Storm Event Preparation: Annual Tabletop Exercise
3. Fire Station 12 Improvements/Upgrade: Project Identification, Project Priority, Direction, Funding and Timing
4. Public Transportation Program Report: Goals, Best Practices, Report with Options, Village Role, Direction and Funding Mechanism

Major Projects

1. Redundant Water Supply Project: Design and Construction (Northwest Water Commission)
2. Public Works Facility Fence Replacement
3. Annual Neighborhood Drainage Improvement
4. Annual Street Improvement Program
5. Annual Host Household Hazardous Waste Collection Event(s)
6. Annual Overhead Sewer Reimbursement Program
7. Annual Public Works Vehicle Replacements
8. Annual Water Main Replacement
9. Annual Sewer Main Rehabilitation
10. Annual Streetlight LED Retrofits
11. Rand/Central/Mount Prospect Road Project – Phase 3: Construction
12. Maple-Berkshire Relief Station Rehabilitation
13. Kensington Business Center Detention Pond Improvements – Pond 2: Construction
14. Multi-Use Path Kensington Road at Railroad Tracks: Design and Construction
15. Multi-Use Path Algonquin Road Phase II Engineering and ROW Acquisition: Design
16. Water Reservoir Number 4 Rehabilitation
17. Main Street (IL 83) and Busse Avenue Pedestrian Crossing
18. Schoenbeck Road Resurfacing
19. Oakton Water System Expansion

► **Actions 2024 – 2025**

Major Projects (continued)

20. Non-Curb Street Drainage Improvements 800-900 Block South Elm St
21. Rand-Elmhurst-Kensington Road Intersection Improvements Phase III Construction
22. Weller Creek Bank Stabilization Engineering Assessment – East of Main Street (IL 83)
23. Algonquin Road Path Phase III Construction
24. Central Road Railroad Crossing Study
25. Central Road Pedestrian Crossing Improvements – Weller Lane
26. Corridor Street Lighting – Rand Road – Wedgewood Lane to Camp McDonald Road
27. New Sidewalk – Wolf Rd from Euclid Ave to Prospect Heights Train Station
28. Storm Sewer Rehabilitation
29. Residential Street Lighting – Burning Bush Lane
30. Busse Road Reconstruction – Village Responsible for Lighting and Path (2025)
31. McDonald Creek Improvements – Removal of Weir (2025)
32. Bridge Improvements – Sediment Removal Wolf Rd, Burning Bush Ln, Briarwood (2025)
33. Bridge Improvements – Business Center Drive (2025)
34. Deep Well 16 Rehabilitation (2025)
35. Fire Station 11: Completion

GOAL 3

FAMILY-FRIENDLY NEIGHBORHOODS: SAFE AND LIVABLE FOR ALL

► Objectives

1. Have well-designed and well-maintained neighborhood infrastructure – streets, sidewalks, trees, lighting
2. Have expanded community policing partnerships working with our residents and businesses
3. Have safe neighborhoods – residents feel and are safe
4. Have walkable, pedestrian-friendly neighborhoods that are connected to other neighborhoods and community destinations
5. Support neighborhood events and gatherings by providing opportunities for neighbors to meet and develop relationships with other neighbors

► Short-Term Challenges and Opportunities

1. Addressing property maintenance issues, including seniors who are having a difficult time in maintaining their single-family homes
2. Maintaining and enhancing the safety of each neighborhood
3. Annexed areas following the Codes of Cook County and property maintenance issues and poor infrastructure needing replacement
4. Residents sharing responsibility for neighborhood safety by locking their vehicles, locking their homes, and shutting garage doors
5. Increasing criminal activity coming from outside our community
6. Cook County tax system and taxes impacting residential and commercial development
7. Aging, antiquated housing stock needing modernization or replacement
8. Increasing cybercrimes including crypto crimes
9. Working with IDOT and their lack of sense of urgency

► Actions 2024 – 2025

Policy Agenda

- | | |
|---|-------------------|
| 1. Community Policing Expansion: Report with Options, Direction and Action Plan (Increasing Police Visibility and Relationships with Community Members) | Top Priority |
| 2. Oakton Annexation: Completion and Water Main | High Priority |
| 3. Sustainability Plan Action Plan: Direction and Next Steps | Moderate Priority |
| 4. Southside TIF Amendment: Decision | Moderate Priority |

Management Agenda

- | | |
|--|-------------------|
| 1. Crime Free Housing Ordinance Update: Completion and Adoption | High Priority |
| 2. Mt. Prospect Park District on Lion's Park: Village Contribution | High Priority |
| 3. Comprehensive Plan Update: Direction | Moderate Priority |

Management in Progress

1. Annual Sidewalk Inspection Program
2. Annual Community Police Beat Meetings
3. Traffic Crash Investigation Van: Evaluation
4. Senior Activities Expansion: Completion
5. Financial Wellness Workshop
6. Human Services Orientation for New Police Officers: Development
7. Public Health Nurse CPR Instructor Certification: Completion
8. Police Officer Wellness Presentations
9. Fridays on the Green
10. Building Code 2025 Updates
11. Crime Free/Rental Licensing Updates
12. Prestige Feed Compliance/Litigation
13. Hoarding Task Force: Monitoring and Addressing When Needed
14. Current Zoning Regulations to Promote Single-Family Residential Neighborhoods: Evaluation
15. License Plate Reader Cameras: Installation
16. Visibility of Police Patrol Officers in Residential and Commercial Areas
17. Crime Prevention Activities Enhancement
18. Two (2) Outdoor Neighborhood Meetings as a Pilot Program
19. Kopp Park: Splash Pads at Rec Plex, Direction, Front Funding, Time, and Next Steps

Major Projects

1. Soccer Pitch at Euclid Elementary: Design and Procurement
2. Lions Park Playground CDBG Improvements: Construction

GOAL 4

VIBRANT COMMUNITY DESTINATIONS: DOWNTOWN, RANDHURST VILLAGE, SOUTH MOUNT PROSPECT AND OTHER COMMERCIAL CORRIDORS

► Objectives

1. Attract businesses and residential development projects that are appropriate for each destination following the vision and plan
2. Redevelop in South Mount Prospect
3. Facilitate safe and efficient traffic and pedestrian travel in each destination and support a more pedestrian-friendly Village and community
4. Partner with business organizations to make our commercial business districts attractive destinations
5. Revitalize and beautify Randhurst Village as a mixed-used activity center
6. Maintain and enhance Downtown vibrancy – a sense of place

► Short-Term Challenges and Opportunities

1. Maintaining Mount Prospect’s brand as a great place to do business and a place to patronize businesses
2. Translating Randhurst Village plans into reality – a viable destination for our Mount Prospect residents
3. Having entertainment businesses and venues for all generations
4. Defining and funding the Village role in creating vibrant destinations
5. Addressing the north-south transportation gaps
6. Vacant buildings and some visual blight
7. Increasing interest rates and the impacts on economic development projects and business investments
8. Limited land and Village resources
9. Maximizing parking in Downtown and educating the community

► Actions 2024 – 2025

Policy Agenda

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|--|---------------|
| 1. 111 Busse Redevelopment Project: Monitor Court Actions and Village Code Enforcement | Top Priority |
| 2. South Mount Prospect Development – Two Projects Goal | Top Priority |
| 3. Prospect Avenue Alfresco Plan [Main Street to Pine] | High Priority |
| 4. Downtown Parking Study: Update Report, Direction and Village Actions (Including Valet Parking Future Direction) | High Priority |

Management Agenda

- | | |
|---|---------------|
| 1. Cloud HQ Project: Legislative Action/Advocacy, Construction | Top Priority |
| 2. Kohl’s Center Outlots/Vacant Parcel: Meeting and Plan to Re-Tenant Vacancies | High Priority |

Management in Progress

1. MPEI: Implementation
2. Business Visitation Program: Implementation
3. 105 Main Redevelopment: Code Enforcement and Adjudication (Sakura Site)
4. Holiday Inn Building Vacancy: Legal Strategy
5. Car Wash (2): Ever Clean – Open; Spot Wash – Permit and Construction
6. Economic Development Technology Improvements and Implementation
7. 100 E. NW Highway – Busse Flowers Construction and Tenant
8. The Dawson Construction and Tenant
9. Golf Plaza II Vacancy, Outlot, + Site Improvements
10. 500 West Central: Permit and Construction
11. 1780 Wall Street: Entitlement and Permitting
12. 310 NW Highway: Acquisition, NFR, Clean Up, Central Plaza Design
13. Khepri Café: Development Agreement, TIF Incentive, Liquor License
14. HQ Residences Development: Construction Incentive and Lease in 2024, Restaurant Incentive
15. 200 South Main: Zoning Approval, Development Agreement, TIF

GOAL 5

ENHANCING MOUNT PROSPECT CHARM/CHARACTER: HONORING HISTORY, HERITAGE, AND DIVERSITY, EQUITY AND INCLUSION

► Objectives

1. Celebrate Mount Prospects as a welcoming and inclusive community – our cultural diversity
2. Have a reputation as a friendly community for all family generations
3. Provide human and social services responsive to the needs of our Mount Prospect residents, particularly respond to service gaps – unmet by other service providers
4. Be a community that is diverse, equitable and inclusive for all
5. Have attractive streetscapes and landscaping throughout the Mount Prospect community

► Short-Term Challenges and Opportunities

1. Continuing to develop effective methods for engaging the community
2. Connecting residents with mental health challenges to ongoing programs and services
3. Informing the community with accurate information and timely responses to disinformation and misinformation
4. Addressing the needs of young families moving to Mount Prospect
5. Helping residents to learn about Mount Prospect's Village government – mission, services, processes, and projects
6. Expanding Community Connections Center, evaluating and supporting human services partnerships
7. Enhancing residents' ownership and pride in Mount Prospect residents and businesses
8. Addressing the homeless issues and residents' concerns

► **Actions 2024 – 2025**

Policy Agenda

1. Events Policy, Guidelines and Process: Development and Adoption and Funding

Top Priority

Management Agenda

1. Special Events Commission: Mission Review

High Priority

Management in Progress

1. 3rd Civic Academy for Residents
2. Annual Mount Prospect Senior Appreciation Day: Creation
3. Annual Kickin' with Cops Summer Soccer Program
4. Annual Five-O 5K Run
5. Annual National Night Out
6. Annual Community Connections Center: Youth Programs
7. Annual Celebration of Cultures (5th Year)
8. Annual Citizen Police Academy
9. First Responder Academy for Teens
10. Aging in the Community Actions Implementation: Working Groups and Direction on Specific Actions
11. Diversity, Equity, and Inclusion: Quarterly Update

Policy Agenda 2024 – 2025 Targets for Action Village of Mount Prospect

TOP PRIORITY

**Elected Officials Ethics Ordinance:
COW Presentation and Direction**

**Community Connections Center:
Future Direction, Space Needs Assessment/Service
Needs Assessment, Duplication of Service
with Township, Future Direction**

**Stormwater Master Plan Update/Neighborhood Flooding Strategy:
Award Contract, Development, Adoption and Funding Mechanism**

**Community Policing Expansion:
Report with Options, Direction and Action Plan (Increasing Police
Visibility and Relationships with Community Members)**

**111 Busse Redevelopment Project:
Monitor Court Actions and Village Code Enforcement**

South Mount Prospect Development – Two Projects Goal

**Events Policy, Guidelines and Process:
Development and Adoption and Funding**

HIGH PRIORITY

Neighborhood Lighting: Evaluation Report, Direction and Funding

**State Legislative Agenda and Advocacy:
Critical Issues, Monitoring and Lobbying Actions (Budget FY 25)**

Technology for Public Safety, Public Works and Human Services

**Oakton Annexation:
Completion, Water Main, and TIF Amendment**

Melas-Meadows Pedestrian Bridge Project: Design and Funding

**Downtown Traffic/Parking Study:
Update Report, Direction, Village Actions and Valet Parking
Future Direction**

Prospect Avenue Alfresco Plan (Main Street to Pine)

MODERATE PRIORITY

Sustainability Plan Action Plan: Direction and Next Steps

Southside TIF Amendment: Decision

**Management Agenda 2024 – 2025
Targets for Action
Village of Mount Prospect**

TOP PRIORITY

**“AAA” Bond Rating Strategy/Action Plan:
Report with Options, Direction and Village Actions**

**Village Proactive Marketing Plan Implementation:
Village Actions**

**Fire-EMS Response Service Enhancement Report:
COW Presentation – Response Metrics**

**Sales Tax Strategy and Action Plan:
Monitor State Actions and Direction**

**Fire Contract:
Negotiations and Approval**

**Cloud HQ Project:
Legislative Action/Advocacy and Construction**

HIGH PRIORITY

**Intergovernmental Collaboration:
Park District, School Districts,
and Library and State/State Representatives**

**Elk Grove Rural Fire Protection District Transition:
Governor Sign Billing, Final Payments for Liability,
Cook County Approval, and Access Fund Balance**

Crime Free Housing Ordinance Update: Completion and Adoption

Mt. Prospect Park District on Lions Park: Village Contribution

**Kohl's Center Outlots/Vacant Parcel:
Meeting and Plan to Re-Tenant Vacancies**

Fairview Garden Sewer Improvements: Allocation Funds

Special Events Commission: Mission Review

MODERATE PRIORITY

**Bike Master Plan Phase 2 Update:
Report, Direction and Funding**

Comprehensive Plan Update: Direction

**Village's Classification and Compensation Plan:
RFQ, Vendor Section, Completion and Direction**

Village of Mount Prospect Management in Progress 2024 – 2025

► Management in Progress 2024 – 2025

- 1 1. Annual Strategic Plan: Update
- 1 2. Standards of Coverage Report: Completion
- 1 3. Village Website Assessment: New Vendor
- 1 4. Online Real Estate Transfer Tax
- 1 5. Record Retention, Filing System and Office Reconfiguration
- 1 6. AP Automation, Vendors Will Have the Ability to Sign Up with What Kind of Payment Option They Prefer, Check, Credit Card, Ach
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- 1 25. Rural Legislation Dissolution and Collecting Excess Funds
- 1 26. Credit Card Fee Policy
- 1 27. ARP (American Rescue Plan) Compliance

► **Management in Progress 2024 – 2025 (Continued)**

- 1 28. New Ambulance into Service
- 1 29. Post Incident Reunification Plan
- 1 30. Transit Study
- 1 31. Mental Health Matters Community Event
- 1 32. Alzheimer’s Foundation of America National Memory Screening Program
- 1 33. Annual Celebration of Cultures
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- 1 62. New Field Cameras Upgrade: Purchase
- 1 63. Live Closed Captioning of Village Board Meetings
- 1 64. Dishn’ Out Mount Prospect: Reboot of Restaurant Show

► **Management in Progress 2024 – 2025 (Continued)**

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- 2 78. ADA Compliance Plan: Development
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- 2 80. Fire Station 12 Improvements/Upgrade: Project Identification, Project Priority, Direction, Funding and Timing
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- 3 84. Traffic Crash Investigation Van: Evaluation
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- 3 86. Financial Wellness Workshop
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- 3 88. Public Health Nurse CPR Instructor Certification: Completion
- 3 89. Police Officer Wellness Presentations
- 3 90. Fridays on the Green
- 3 91. Building Code 2025 Updates
- 3 92. Crime Free/Rental Licensing Updates
- 3 93. Prestige Feed Compliance/Litigation
- 3 94. Hoarding Task Force: Monitoring and Addressing When Needed
- 3 95. Current Zoning Regulations to Promote Single-Family Residential Neighborhoods: Evaluation
- 3 96. License Plate Reader Cameras: Installation
- 3 97. Visibility of Police Patrol Officers in Residential and Commercial Areas
- 3 98. Crime Prevention Activities Enhancement

► **Management in Progress 2024 – 2025 (Continued)**

- 3 99. Two (2) Outdoor Neighborhood Meetings as a Pilot Program
- 3 100. Kopp Park: Splash Pads at Rec Plex, Direction, Front Funding, Time, and Next Steps
- 4 101. MPEI: Implementation
- 4 102. Business Visitation Program: Implementation
- 4 103. 105 Main Redevelopment: Code Enforcement and Adjudication (Sakura Site)
- 4 104. Holiday Inn Building Vacancy: Legal Strategy
- 4 105. Car Wash (2): Ever Clean – Open; Spot Wash – Permit and Construction
- 4 106. Economic Development Technology Improvements and Implementation
- 4 107. 100 E. NW Highway – Busse Flowers Construction and Tenant
- 4 108. The Dawson Construction and Tenant
- 4 109. Golf Plaza II Vacancy, Outlot, + Site Improvements
- 4 110. 500 West Central: Permit and Construction
- 4 111. 1780 Wall Street: Entitlement and Permitting
- 4 112. 310 NW Highway: Acquisition, NFR, Clean Up, Central Plaza Design
- 4 113. Khepri Café: Development Agreement, TIF Incentive, Liquor License
- 4 114. HQ Residences Development: Construction Incentive and Lease in 2024, Restaurant Incentive
- 4 115. 200 South Main: Zoning Approval, Development Agreement, TIF
- 5 116. 3rd Civic Academy for Residents
- 5 117. Annual Mount Prospect Senior Appreciation Day: Creation
- 5 118. Annual Kickin’ with Cops Summer Soccer Program
- 5 119. Annual Five-O 5K Run
- 5 120. Annual National Night Out
- 5 121. Annual Community Connections Center: Youth Programs
- 5 122. Annual Celebration of Cultures (5th Year)
- 5 123. Annual Citizen Police Academy
- 5 124. First Responder Academy for Teens
- 5 125. Aging in the Community Actions Implementation: Working Groups and Direction on Specific Actions
- 5 126. Diversity, Equity and Inclusion: Quarterly Update

Village of Mount Prospect Major Projects 2024 – 2025

► Major Projects 2024 – 2025

- 1 1. EOC/Public Works Door Access System: Direction and Funding
- 1 2. Employee Gym/Shower at Village Hall Project: Completion
- 1 3. Village Hall Gym Buildout
- 2 4. Redundant Water Supply Project: Design and Construction (Northwest Water Commission)
- 2 5. Public Works Facility Fence Replacement
- 2 6. Annual Neighborhood Drainage Improvement
- 2 7. Annual Street Improvement Program
- 2 8. Annual Host Household Hazardous Waste Collection Event(s)
- 2 9. Annual Overhead Sewer Reimbursement Program
- 2 10. Annual Public Works Vehicle Replacements
- 2 11. Annual Water Main Replacement
- 2 12. Annual Sewer Main Rehabilitation
- 2 13. Annual Streetlight LED Retrofits
- 2 14. Rand/Central//Mount Prospect Road Project – Phase 3: Construction
- 2 15. Maple-Berkshire Relief Station Rehabilitation
- 2 16. Kensington Business Center Detention Pond Improvements – Pond 2: Construction
- 2 17. Multi-Use Path Kensington Road at Railroad Tracks: Design and Construction
- 2 18. Multi-Use Path Algonquin Road Phase II Engineering and ROW Acquisition: Design
- 2 19. Water Reservoir Number 4 Rehabilitation
- 2 20. Main Street (IL 83) and Busse Avenue Pedestrian Crossing
- 2 21. Schoenbeck Road Resurfacing
- 2 22. Oakton Water System Expansion
- 2 23. Non-Curb Street Drainage Improvements 800-900 Block South Elm St
- 2 24. Rand-Elmhurst-Kensington Road Intersection Improvements Phase III Construction
- 2 25. Weller Creek Bank Stabilization Engineering Assessment – East of Route 83
- 2 26. Algonquin Road Path Phase III Construction

► **Major Projects 2024 – 2025 (Continued)**

- 2 27. Central Road Railroad Crossing Study
- 2 28. Central Road Pedestrian Crossing Improvements – Weller Lane
- 2 29. Corridor Street Lighting – Rand Road – Wedgewood Lane to Camp McDonald Road
- 2 30. New Sidewalk – Wolf Rd from Euclid Ave to Prospect Heights Train Station
- 2 31. Storm Sewer Rehabilitation
- 2 32. Residential Street Lighting – Burning Bush Lane
- 2 33. Busse Road Reconstruction – Village Responsible for Lighting and Path (2025)
- 2 34. McDonald Creek Improvements – Removal of Weir (2025)
- 2 35. Bridge Improvements – Sediment Removal Wolf Rd, Burning Bush Ln, Briarwood (2025)
- 2 36. Bridge Improvements – Business Center Drive (2025)
- 2 37. Deep Well 16 Rehabilitation (2025)
- 3 38. Fire Station 11: Completion
- 3 39. Soccer Pitch at Euclid Elementary: Design and Procurement
- 3 40. Lions Park Playground CDBG Improvements: Construction

