

***EXECUTIVE
SUMMARY
2023 → 2028 → 2038***

EXECUTIVE SUMMARY

Mayor and Village Board



Mount Prospect, Illinois
May 2023



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Table of Contents

Strategic Plan/Implementation Guide: Model	1
Mount Prospect Vision 2038	2
Mount Prospect Village Government: Our Mission	3
Mount Prospect Village Government: Core Values	4
Village of Mount Prospect Plan 2023 – 2028	5
Village of Mount Prospect Action Agenda 2023 – 2024	21

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STRATEGIC FRAMEWORK

VISION 2038

“Desired Destination for Mount Prospect”

PLAN 2028

“Map to Mount Prospect’s Destination”

EXECUTION

“Route for Next Year”

MISSION

*“Responsibilities of Mount Prospect’s
Village Government”*

BELIEFS

*“Expectations of Mount Prospect’s
Village Employees”*

**Mount Prospect
Vision 2038**

Mount Prospect Vision 2038

represents the

BEST OF SUBURBAN COMMUNITIES –

THRIVING,

PROUD,

DIVERSE

and CONNECTED –

having a RICH HERITAGE,

STRONG VALUES,

TIMELESS YET

CONTEMPORARY ATMOSPHERE.

Mount Prospect Village Government: Our Mission

The Mission of Mount Prospect Village Government

is to **ADVANCE OUR COMMUNITY'S
COLLECTIVE QUALITY OF LIFE AND
POTENTIAL**

through **ADAPTIVE LEADERSHIP**

and **LEADING – EDGE SERVICE DELIVERY.**

**Mount Prospect Village Government:
Core Values**

**MOUNT PROSPECT VILLAGE GOVERNMENT:
CORE VALUES**

RESPECT

LISTEN

ETHICAL

POSITIVE AND OPTIMISTIC

COMMITMENT TO SERVICE

SOUND ANALYSIS AND DECISION MAKING

CONSENSUS

Village of Mount Prospect Goals 2028

**EFFECTIVE VILLAGE GOVERNMENT:
FINANCIALLY SOUND, EXCEPTIONAL SERVICE**

**ENHANCING MOUNT PROSPECT CHARM/CHARACTER:
HONORING HISTORY, HERITAGE, AND DIVERSITY, EQUITY
AND INCLUSION**

**TOP-QUALITY VILLAGE INFRASTRUCTURE:
BALANCED AND PROACTIVE COMMUNITY INVESTMENT**

**FAMILY-FRIENDLY NEIGHBORHOODS:
SAFE AND LIVABLE FOR ALL**

**VIBRANT COMMUNITY DESTINATIONS:
DOWNTOWN, RANDHURST VILLAGE, SOUTH MOUNT
PROSPECT AND OTHER COMMERCIAL CORRIDORS**

GOAL 1

**EFFECTIVE VILLAGE GOVERNMENT:
FINANCIALLY SOUND, EXCEPTIONAL SERVICE**

► **Objectives**

1. Maintain a solid fiscal position through active stewardship of Village finances and resources
2. Have state-of-the-art information technology system hardware and software, and protect the Village government from cyberattacks
3. Maintain a financially sound Police/Fire pension system
4. Deliver Village services in the most efficient and cost-effective manner and exploring ways to reduce the costs of service delivery
5. Enhance the Village Government bond rating

► **Short-Term Challenges and Opportunities**

1. Delivering Village services in the most cost-effective, efficient manner with high level of customer satisfaction
2. Inflation and supply chain issues resulting in increasing cost of projects and service delivery
3. Protecting the Village government from cyberattacks securing Village information and processes
4. Hiring and retaining a most qualified Village workforce dedicated to serving the Mount Prospect community
5. Diversifying Village revenue sources
6. Maintaining sound communications with residents and businesses in a changing communications environment
7. Higher interests rates and the impacts on future Village capital projects and daily operational costs
8. Funding for Public Safety pensions

► **Actions 2023 – 2024**

Policy Agenda

- | | |
|---|------|
| 1. Long-Term Solution for Fire and Emergency Medical Services for Unincorporated Elk Grove Township: Identification | Top |
| 2. “AAA” Bond Rating Strategy/Action Plan: Goal, Report with Options, Direction and Village Actions | Top |
| 3. Elected Officials Ethics Ordinance: Best Practices, Direction and Adoption | Top |
| 4. Village Proactive Marketing Plan: Draft Prepared, Endorsement, Funding and Village Actions | High |
| 5. Village Revenue Generation Diversification Plan: Goals, Report with Options, Direction and Village Actions | High |
| 6. Government Service Duplication Reduction Strategy/Action Plan: Goals, Legal Responsibilities, Community Needs, Report with Findings and Options, Direction and Village Actions | |

Management Agenda

- | | |
|--|-----|
| 1. Community Survey: Options, Direction and Completion | Top |
| 2. Pensions Cost Funding and Levy: Report and Direction, Legislature Proposal | Top |
| 3. Fire-EMS Response Service Enhancement Report: Report with Findings and Options, Direction and Village Actions | Top |

Management in Progress

1. Annual Strategic Plan: Update
2. Standards of Coverage Report: Completion
3. File Vault Digitalization
4. Village Website Refinement: New Vendor
5. Network Equipment at CCC Replacement
6. Labor Negotiations and Contract: Police Officers and Sergeants, and Preparation for Fire
7. Electric Vehicles Plan Final Report: Presentation
8. Online Real Estate Transfer Tax
9. Escrow Management Software
10. Inspectors Training and Continuing Education
11. GASB 96 “Subscription-Based Information Technology Arrangements”: Implementation
12. Record Retention, Filing System and Office Reconfiguration
13. Banking Relationships, Review Fees and Interest Rates and Level of Quality Services with Reduced Errors
14. New Economic Emergency Fund

► **Actions 2023 – 2024**

Management in Progress (continued)

15. AP Automation, Vendors Will Have the Ability to Sign Up with What Kind of Payment Option They Prefer, Check, Credit Card, Ach
16. Flex Work Schedule
17. New World Mobile Application
18. CityBase Contract Renewal
19. Pre-Plans: Identifying Emergency Response Challenges of All Commercial and Multi-Family Structures
20. Fire Department Policies Conversion to Lexipol
21. Electronic Knox Box Program
22. Emergency Management App for the Community: Implementation
23. Full-Scale Emergency Operation Center Drill in 2023: Completion
24. Foam Response Vehicle Replacement
25. Village Newsletter; Redesign
26. Mount Prospect Entrepreneurs Initiative: Revival
27. Live Closed Captioning for Meetings: Implementation
28. Experience Mount Prospect Website and e-Newsletter: Revival
29. Village e-Newsletter: Redesign
30. Use of Social Media Platforms: Quarterly Analytics Report
31. Detailed Social Media Calendar: Creation
32. Village’s Government Access Channel Playback System Replacement: Completion
33. Mount Prospect Communicators Group with Other Taxing Bodies: Creation
34. Departmental Social Media and Communications Group: Revival
35. Style Guide for Consistent Grammar and Formatting for Village to Resident Communications: Creation and Implementation
36. Mount Prospect Profiles: Creation
37. Photo Files Organization: Completion
38. Canva Pro (graphic design software): Implementation
39. BenefitSolver to PlanSource Third Party Administrator Benefit Hub Transition: Completion
40. New Life Insurance Beneficiary Forms: Audit and Collect
41. New Flexible Spending Account Provider for 2024 Benefit Plan Year
42. Applicant Tracking System: Review and Recommend for Funding
43. DEI Transparency Page on Employee Intranet: Development
44. Office 365 – Office Applications: Rollout
45. 2022 Village Organization Annual Report
46. Emergency Preparedness and Response Plan: Elected Officials Training
47. Fire and EMS Response Improvements in South Mount Prospect: Update Report

► **Actions 2023 – 2024**

Management in Progress (continued)

48. Village Government Sustainability Plan Implementation: Prioritization of Actions and Village Actions: Workshop and Budget FY 24
49. Cannabis Revenues (\$80,000-90,000): Analysis, Update Report with Findings and Direction
50. Village Sticker Final Elimination Direction

Major Projects

1. EOC/Public Works Door Access System: Direction and Funding
2. Employee Gym/Shower at Village Hall Project: Completion
 - a. Concept Memo
 - b. Bid
 - c. Design
 - d. Construction

GOAL 2

**ENHANCING MOUNT PROSPECT CHARM/
CHARACTER: HONORING HISTORY, HERITAGE,
AND DIVERSITY, EQUITY AND INCLUSION**

► **Objectives**

1. Celebrate Mount Prospects as a welcoming and inclusive community – our cultural diversity
2. Have a reputation as a friendly community for all family generations
3. Provide human and social services responsive to the needs of our Mount Prospect residents, particularly respond to service gaps – unmet by other service providers
4. Be a community that is diverse, equitable and inclusive for all
5. Have attractive streetscapes and landscaping throughout our Mount Prospect community

► **Short-Term Challenges and Opportunities**

1. Addressing the needs of young families moving to Mount Prospect
2. Continuing to develop effective methods for engaging the community
3. Helping residents to learn about Mount Prospect's Village government – mission, services, processes and projects
4. Informing the community with accurate information, and timely response to disinformation and misinformation
5. Expanding Community Connections Center, expanding activities and human services partnerships
6. Inadequate local transportation options making it difficult for residents to access local services
7. Implementing diversity, equity and inclusion activities

► **Actions 2023 – 2024**

Policy Agenda

- | | |
|---|------|
| 1. Special Events Policy, Guidelines and Process: Development and Adoption | High |
| 2. Diversity, Equity and Inclusion: Quarterly Update and Future Direction/Actions | High |
| 3. Community Connections Center – Future Services/Facilities Expansion –North and South: Community Needs, Report with Options, Locations, Direction and Funding | |
| 4. Native Garden Pilot: Concept, Direction and Village Actions and Village Pilot Projects | |
| 5. Honoring Mount Prospect’s History: Goals, Report with Options, Direction, Funding and Village Action | |

Management in Progress

- | | |
|--|------|
| 1. Aging in the Community Actions Implementation: Working Groups and Direction on Specific Actions | High |
| 2. Block Party 2023: Event, Evaluation Report and Future Direction | |
| 3. Urban Chicken Policy: Report with Options and Direction | |
| 4. Urban Beekeeping Policy: Report with Options and Direction | |

Management in Progress

1. 2nd Civic Academy for Residents
2. Mount Prospect Senior Appreciation Day: Creation
3. Annual Kickin’ with Cops Summer Soccer Program
4. Annual Five-O 5K Run
5. Annual National Night Out
6. Annual Community Connections Center: Youth Programs
7. Annual Celebration of Cultures (4th Year)
8. Annual Citizen Police Academy
9. First Responder Academy for Teens

GOAL 3

**TOP-QUALITY VILLAGE INFRASTRUCTURE:
BALANCED AND PROACTIVE COMMUNITY
INVESTMENT**

► **Objectives**

1. Maintain and upgrade Village infrastructure, facilities and equipment through a funded replacement schedule
2. Have well-designed, well-maintained stormwater management and flood control system with a dedicated funding
3. Have well-designed, well-maintained roads with a dedicated funding source
4. Have well-designed, well-maintained water and sewer system with a dedicated funding source
5. Secure future water supply for our Mount Prospect community

► **Short-Term Challenges and Opportunities**

1. Prioritizing and funding future Village buildings: Fire Station 12 and North Community Service Center/Library
2. Making Mount Prospect a more walkable, pedestrian-friendly community
3. Unanticipated events – major storms, infrastructure failures, natural disasters – impacting the Village
4. Addressing and funding for fiber gaps connecting to Public Works, Fire Station 12 and Fire Station 14
5. Understanding and managing the impacts of the Bears Stadium, including Metra ridership during a game
6. Addressing substandard infrastructure in annexed areas: assessing condition and available funding for improvements
7. Developing funding sources for maintaining existing Village infrastructure and building new infrastructure
8. Funding for large scale projects and determining fund capacity using debt and other sources

► **Actions 2023 – 2024**

Policy Agenda

- | | |
|--|------|
| 1. Neighborhood Flooding Strategy/Program: Problem Analysis, Best Practices, Report with Findings and Options, Village Role, Direction and Funding Mechanism | Top |
| 2. Wells Strategy: Final Report after Interconnect Completion, Final Report (3) and Direction | High |

Management Agenda

- | | |
|--|------|
| 1. Stormwater Master Plan Update: Award Contract, Development, Adoption and Funding Mechanism | Top |
| 2. Bike Master Plan Phase 2 Update: Report, Direction and Funding | Top |
| 3. Fire Station 12 Improvements/Upgrade: Project Identification, Project Priority, Direction, Funding and Timing | Top |
| 4. Energy Audit/Plan: Assessment Report, Goals, Best Practices, Report with Options, Direction, Village Actions and Funding | High |
| 5. ARPA; Update Report and Future Direction | High |
| 6. Village Fleet e-Vehicles Preparation: Best Practices, Impact Analysis, Report with Options, Direction and Village Actions | High |

Management in Progress

1. ADA Compliance Plan: Development
2. Fairview Gardens Overhead Sewer and Restoration Program/Long-Term Warranty Maintenance
3. Major Storm Event Preparation: Annual Tabletop Exercise

Major Projects

1. Redundant Water Supply Project: Design and Construction (Northwest Water Commission)
2. Downtown Pedestrian Crossings Projects: Bid and Construction: Central Avenue and Cathy Lane
3. Public Works Facility Fence Replacement
4. Village Hall Domestic Booster Pump Replacement
5. Annual Neighborhood Drainage Improvement
6. KBC Detention Pond 1 Rehabilitation
7. Annual Street Improvement Program
8. Annual Host Household Hazardous Waste Collection Event(s)
9. Lincoln-We Go Relief Station Rehab
10. Annual Overhead Sewer Reimbursement Program
11. Annual Public Works Vehicle Replacements
12. Annual Water Main Replacement

► **Actions 2023 – 2024**

Major Projects (continued)

13. Annual Sewer Main Rehabilitation
14. Public Works Window Replacement
15. Village Hall Window Replacement
16. HVAC Upgrade Village Hall
17. Annual Streetlight LED Retrofits
18. Rand/Central//Mount Prospect Road Project – Phase 3: Construction
19. Central Road Pedestrian Crossing Improvements Construction (Cathy)
20. Maple-Berkshire Relief Station Rehabilitation
21. Public Works Fiber Connection
22. Kensington Business Center Detention Pond Improvements – Pond 2: Construction
23. Multi-Use Path Kensington Road at Railroad Tracks: Design and Construction
24. Melas-Meadows Pedestrian Bridge Phase 2: Grant Funding and Design [18 months] (IDOT)
25. Southside Infrastructure Plan/Projects: Review, Project Priority, Funding Mechanism and Direction (including Streets, Sidewalks, etc.)
 - a. Shared Path: Design
 - b. Oakton Water Main
26. Multi-Use Path Algonquin Road Phase II Engineering and ROW Acquisition: Design

GOAL 4

FAMILY-FRIENDLY NEIGHBORHOODS: SAFE AND LIVABLE FOR ALL

► Objectives

1. Have well-designed and well-maintained neighborhood infrastructure – streets, sidewalks, trees, lighting
2. Have expanded community policing partnerships working with our residents and businesses
3. Have safe neighborhoods – residents feel and are safe
4. Have walkable, pedestrian-friendly neighborhoods that are connected to other neighborhoods and community destinations
5. Support neighborhood events and gatherings by providing opportunities for neighbors to meet and develop relationships with other neighbors

► Short-Term Challenges and Opportunities

1. Increasing criminal activity coming from outside our community
2. Maintaining and enhancing the safety of each neighborhood
3. Annexed areas following the Codes of Cook County and property maintenance issues and poor infrastructure needing replacement
4. Working with IDOT and their lack of sense of urgency
5. Cook County tax system and taxes impacting residential and commercial development
6. Recruitment of Police Officers and retention – fewer individuals desire law enforcement careers
7. NIMBY attitude of some residents – not interested in what is best for the entire community
8. State Attorney handling of individuals with certain crimes
9. Property maintenance in annexed areas and degree of enforcement

► **Actions 2023 – 2024**

Policy Agenda

1. Crime/Gang Activity Reduction Plan: Problem Analysis, Best Practices, Report with Options, Direction and Village Actions
2. Forest River Annexation: Update Report, Direction and Village Actions
3. Kopp Park Turf Fields: Lease for Data Center, Direction, Front Funding, Time, and Next Steps

Top

Management Agenda

1. Street Lights Program – Reduced Darkness: Report
2. Public Transportation Program Report: Goals, Best Practices, Report with Options, Village Role, Direction and Funding Mechanism
3. Crime Free Housing Ordinance Update: Completion and Adoption
4. Lions Park Playground Improvements: IGA Development and Approval
5. Charging Port Wiring for New Construction: Report with Options and Direction
6. State Energy Code Update: State Adoption

Top

Top

High

Management in Progress

1. Annual Sidewalk Inspection Program
2. Annual Community Police Beat Meetings
3. Traffic Crash Investigation Van
4. Police Explorer/Cadet Post: Creation
5. Mental Health Check Program (State Mandated)
6. Positively Furthering Fair Housing: HUD Rule Change and Completion
7. Post Incident Plan – Shelter/Reunification
8. Behavioral Health Subsidy Program
9. Senior Activities Coordinator: Hire
10. Women’s Group at the CCC: Development and Facilitation
11. Senior Activities Expansion: Completion
12. Celebration of Cultures Community Event
13. Food Pantry Health Initiative
14. Alzheimer’s Foundation of America National Memory Screening Program
15. Financial Wellness Workshop
16. HS Orientation for New Police Officers: Development
17. Public Health Nurse CPR Instructor Certification: Completion
18. Police Officer Wellness Presentations

► **Actions 2023 – 2024**

Management in Progress (continued)

19. Informational Sheet for Employees on AED Use and a CLIA-Required Procedure Manual: Creation
20. Transportation Resource Fair: Host
21. Search and Rescue K-9: Research, Direction and Funding
22. Combined Active Shooter/Rescue Task Force Training Exercise: Host
23. Police Onboarding: Completion
 - a. Administrative Commander
 - b. Patrol Sergeant
 - c. Training Sergeant
 - d. Records Supervisor
24. Police Department’s BOFPC Rules and Regulations: Update
25. New Police Vehicle Purchase and Delivery
26. Sergeant to a Staff and Command Course
27. Command Staff Member Management / Leadership Course (PERF or Northwestern University)
28. Community Connections Center Network Connection
29. Fridays on the Green

Major Projects

1. Soccer Pitch at Euclid Elementary: Design and Procurement
2. License Plate Reader Cameras: Installation

GOAL 5

**VIBRANT COMMUNITY DESTINATIONS:
DOWNTOWN, RANDHURST VILLAGE, SOUTH
MOUNT PROSPECT AND OTHER COMMERCIAL
CORRIDORS**

► **Objectives**

1. Attract businesses and residential development projects that are appropriate for each destination following the vision and plan
2. Support redevelop opportunities in South Mount Prospect
3. Facilitate safe and efficient traffic and pedestrian travel in each destination and support a more pedestrian-friendly Village and community
4. Partner with business organizations to make our commercial business districts attractive destinations
5. Revitalize Randhurst Village as a mixed-used activity center

► **Short-Term Challenges and Opportunities**

1. Building Mount Prospect’s brand as a place to do business and a place to patronize businesses
2. Defining and funding the Village role in creating vibrant destinations
3. Translating Randhurst plans into reality – a viable destination for our Mount Prospect residents
4. Property owners not maintaining or investing in upgrades for their buildings
5. Having entertainment businesses and venues for all generations
6. Vacancies in and under-performing older shopping centers/commercial centers
7. Addressing the north-south transportation gaps
8. Vacant buildings and some visual blight
9. Positive reputation as a “Great Place to Have a Business”

► **Actions 2023 – 2024**

Policy Agenda

- 1. Downtown/Prospect Avenue District Development: Businesses Openings, Façade Projects, RDA for Public Assistance for Private Projects Direction and Funding, Top
- 2. Connect South Mount Prospect Plan Implementation: Identification of Projects, Direction and Funding Mechanism High
- 3. Plan for New Bear’s Stadium: Goals, Research NFL Cities – Economic Opportunity Zone, Benefits for Mount Prospect, Report with Findings and Options and Direction
- 4. Technology Center Marketing: Direction and Village
- 5. Downtown Public Art Project: Next Steps

Management Agenda

- 1. Downtown Traffic/Parking Study: Update Report, Direction and Village Actions High
- 2. HQ Residences Development: Construction and Lease in 2024
- 3. Cloud HQ Project: Construction and Village Monitoring and Permit Approval
- 4. The Prospect (20 West Market/Restaurant Development): Restaurant Opening
- 5. Kohl’s Center Outlots/Vacant Parcel: Meeting and Plan to Re-Tenant Vacancies
- 6. Century Tile: Raising Cane’s: Construction and Opening in 2024
- 7. 111 Busse Redevelopment Project: Monitor Court Actions and Village Code Enforcement
- 8. Algonquin/83 Redevelopment: Construction and Opening (Dunkin Donuts Mixed Use)
- 9. Kensington Center Next Project: 350 North Wolf Road Industrial Development: Permit and Construction
- 10. Lions Row Homes: Permit and Construction

Management in Progress

- 1. MPEI: Implementation
- 2. Business Visitation Program: Implementation
- 3. 105 Main Redevelopment: Code Enforcement and Adjudication (Sakura Site)
- 4. Holiday Inn Building: Legal Strategy
- 5. MSL Building D: Occupancy

► **Actions 2023 – 2024**

Management in Progress (continued)

6. Car Wash (2)
7. Metra Train Platform Extension: Direction, White Paper, Resolution on Village Position and Village Actions

Village of Mount Prospect Policy Agenda 2023 – 2024 Targets for Action

TOP PRIORITY

**Crime/Gang Activity Reduction Plan:
Problem Analysis, Best Practices, Report with Options,
Direction and Village Actions**

**Long-Term Solution for Fire and Emergency Medical Services for
Unincorporated Elk Grove Township**

**Downtown Prospect Avenue District Development:
Businesses Openings, Façade Projects,
RDA for Public Assistance for Private Projects Direction and Funding,**

**“AAA” Bond Rating Strategy/Action Plan:
Goal, Report with Options, Direction and Village Actions**

**Elected Officials Ethics Ordinance:
Best Practices, Direction and Adoption**

**Neighborhood Flooding Strategy/Program:
Problem Analysis, Best Practices, Report with Findings and Options,
Village Role, Direction and Funding Mechanism**

HIGH PRIORITY

Special Events Policy, Guidelines and Process:
Development and Adoption

Connect South Mount Prospect Plan Implementation:
Identification of Projects, Direction and Funding Mechanism

Village Proactive Marketing Plan:
Draft Prepared, Endorsement, Funding and Village Actions

Village Revenue Generation Diversification Plan:
Goals, Report with Options, Direction and Village Actions

Diversity, Equity and Inclusion:
Community Survey, Quarterly Update and Future Direction/Actions

Wells Strategy:
Final Report after Interconnect Completion,
Final Report (3) and Direction

Village of Mount Prospect Management Agenda 2023 – 2024 Targets for Action

TOP PRIORITY

Community Survey: Options, Direction and Completion

Pensions Cost Funding and Levy:
Report and Direction, Legislature Proposal

Fire-EMS Service Enhancement Report:
Report with Findings and Options, Direction and Village Actions

Stormwater Master Plan Update:
Award Contract, Development, Adoption and Funding Mechanism

Bike Master Plan Phase 2 Update: Report, Direction and Funding

Street Lights Program – Reduced Darkness: Report

Fire Station 12 Improvements/Upgrade:
Project Identification, Project Priority, Direction, Funding and Timing

Public Transportation Program Report:
Goals, Best Practices, Report with Options, Village Role,
Direction and Funding Mechanism

HIGH PRIORITY

Aging in the Community Actions Implementation:
Working Groups and Direction on Specific Actions

Energy Audit/Plan:
Assessment Report, Goals, Best Practices, Report with Options,
Direction, Village Actions and Funding

ARPA; Update Report and Future Direction

Village Fleet e-Vehicles Preparation:
Best Practices, Impact Analysis, Report with Options,
Direction and Village Actions

Crime Free Housing Ordinance Update: Completion and Adoption

Block Party 2023: Event, Evaluation Report and Future Direction

Downtown Traffic/Parking Study:
Update Report, Direction and Village Actions

Village of Mount Prospect Management in Progress 2023 – 2024

► Management in Progress 2023 – 2024

1. Annual Strategic Plan: Update
2. Standards of Coverage Report: Completion
3. File Vault Digitalization
4. Village Website Refinement: New Vendor
5. Network Equipment at CCC Replacement
6. Labor Negotiations and Contract: Police Officers and Sergeants, and Preparation for Fire
7. Electric Vehicles Plan Final Report: Presentation
8. Online Real Estate Transfer Tax
9. Escrow Management Software
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15. AP Automation, Vendors Will Have the Ability to Sign Up with What Kind of
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16. Flex Work Schedule
17. New World Mobile Application
18. CityBase Contract Renewal
19. Pre-Plans: Identifying Emergency Response Challenges of All Commercial and
Multi-Family Structures
20. Fire Department Policies Conversion to Lexipol
21. Electronic Knox Box Program
22. Emergency Management App for the Community: Implementation
23. Full-Scale Emergency Operation Center Drill in 2023: Completion
24. Foam Response Vehicle Replacement
25. Village Newsletter; Redesign

► **Management in Progress 2023 – 2024 (Continued)**

26. Mount Prospect Entrepreneurs Initiative: Revival
27. Live Closed Captioning for Meetings: Implementation
28. Experience Mount Prospect Website and e-Newsletter: Revival
29. Village e-Newsletter: Redesign
30. Use of Social Media Platforms: Quarterly Analytics Report
31. Detailed Social Media Calendar: Creation
32. Village’s Government Access Channel Playback System Replacement: Completion
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37. Photo Files Organization: Completion
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41. New Flexible Spending Account Provider for 2024 Benefit Plan Year
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48. Village Government Sustainability Plan Implementation: Prioritization of Actions and Village Actions: **Village Board Workshop** and Budget FY 24
49. Cannabis Revenues (\$80,000-90,000): Analysis, Update Report with Findings and Direction
50. Village Sticker Final Elimination **Board Decision** on Direction
51. 2nd Civic Academy for Residents
52. Mount Prospect Senior Appreciation Day: Creation
53. Annual Kickin’ with Cops Summer Soccer Program
54. Annual Five-O 5K Run
55. Annual National Night Out
56. Annual Community Connections Center: Youth Programs
57. Annual Celebration of Cultures (4th Year)
58. Annual Citizen Police Academy

► **Management in Progress 2023 – 2024 (Continued)**

59. First Responder Academy for Teens
60. ADA Compliance Plan: Development
61. Fairview Gardens Overhead Sewer and Restoration Program/Long-Term Warranty Maintenance
62. Major Storm Event Preparation: Annual Tabletop Exercise
63. Annual Sidewalk Inspection Program
64. Annual Community Police Beat Meetings
65. Traffic Crash Investigation Van
66. Police Explorer/Cadet Post: Creation
67. Mental Health Check Program (State Mandated)
68. Positively Furthering Fair Housing: HUD Rule Change and Completion
69. Post Incident Plan – Shelter/Reunification
70. Behavioral Health Subsidy Program
71. Senior Activities Coordinator: Hire
72. Women’s Group at the CCC: Development and Facilitation
73. Senior Activities Expansion: Completion
74. Celebration of Cultures Community Event
75. Food Pantry Health Initiative
76. Alzheimer’s Foundation of America National Memory Screening Program
77. Financial Wellness Workshop
78. HS Orientation for New Police Officers: Development
79. Public Health Nurse CPR Instructor Certification: Completion
80. Police Officer Wellness Presentations
81. Informational Sheet for Employees on AED Use and a CLIA-Required Procedure Manual: Creation
82. Transportation Resource Fair: Host
83. Search and Rescue K-9: Research, Direction and Funding
84. Combined Active Shooter/Rescue Task Force Training Exercise: Host
85. Police Onboarding: Completion
 - a. Administrative Commander
 - b. Patrol Sergeant
 - c. Training Sergeant
 - d. Records Supervisor
86. Police Department’s BOFPC Rules and Regulations: Update
87. New Police Vehicle Purchase and Delivery
88. Sergeant to a Staff and Command Course
89. Command Staff Member Management / Leadership Course (PERF or Northwestern University)
90. Community Connections Center Network Connection

► **Management in Progress 2023 – 2024** *(Continued)*

91. Fridays on the Green
92. MPEI: Implementation
93. Business Visitation Program: Implementation
94. 105 Main Redevelopment: Code Enforcement and Adjudication (Sakura Site)
95. Holiday Inn Building: Legal Strategy
96. MSL Building D: Occupancy
97. Car Wash (2)
98. Metra Train Platform Extension: Direction, White Paper, Resolution on Village Position and Village Actions

Village of Mount Prospect Major Projects 2023 – 2024

► Major Projects 2023 – 2024

1. EOC/Public Works Door Access System: Direction and Funding
2. Employee Gym/Shower at Village Hall Project: Completion
 - a. Concept Memo
 - b. Bid
 - c. Design
 - d. Construction
3. Redundant Water Supply Project: Design and Construction (Northwest Water Commission)
4. Downtown Pedestrian Crossings Projects: Bid and Construction: Central Avenue and Cathy Lane
5. Public Works Facility Fence Replacement
6. Village Hall Domestic Booster Pump Replacement
7. Annual Neighborhood Drainage Improvement
8. KBC Detention Pond 1 Rehabilitation
9. Annual Street Improvement Program
10. Annual Host Household Hazardous Waste Collection Event(s)
11. Lincoln-We Go Relief Station Rehab
12. Annual Overhead Sewer Reimbursement Program
13. Annual Public Works Vehicle Replacements
14. Annual Water Main Replacement
15. Annual Sewer Main Rehabilitation
16. Public Works Window Replacement
17. Village Hall Window Replacement
18. HVAC Upgrade Village Hall
19. Annual Streetlight LED Retrofits
20. Rand/Central//Mount Prospect Road Project – Phase 3: Construction
21. Central Road Pedestrian Crossing Improvements Construction (Cathy)
22. Maple-Berkshire Relief Station Rehabilitation
23. Public Works Fiber Connection

► **Major Projects 2023 – 2024 (continued)**

24. Kensington Business Center Detention Pond Improvements – Pond 2:
Construction
25. Multi-Use Path Kensington Road at Railroad Tracks: Design and Construction
26. Melas-Meadows Pedestrian Bridge Phase 2: Grant Funding and Design [18
months] (IDOT)
27. Southside Infrastructure Plan/Projects: Review, Project Priority, Funding
Mechanism and Direction (including Streets, Sidewalks, etc.)
 - a. Shared Path: Design
 - b. Oakton Water Main
28. Multi-Use Path Algonquin Road Phase II Engineering and ROW Acquisition:
Design
29. Soccer Pitch at Euclid Elementary: Design and Procurement
30. License Plate Reader Cameras: Installation